

## HRCap introduction and profile

### 1) HRCap, Inc. is the largest Korean-American Executive Search and Recruiting Firm in the U.S

- Established: June, 2000 (Englewood Cliffs, NJ)
- Coverage: US Nationwide & Korea
- Our major clients (approx. 800):
  - **Branch offices of major Korean companies operating in the U.S:** Samsung (Mobile, Electronics, Biologics, Semiconductor, TPC, DS, C&T, SDS, McKinney, Securities, Life Insurance, Card, etc.), LG(Mobile, Electronics, Display, CTO, CNS, Ad, Hausys, Information & Communications, Chem, International, Securities, etc.), SK(Holdings, Telecom, Energy, Innovation, Chemicals, Planet, Networks, C&C, etc.), Hyundai(Mobis, Globis, Translead, Capital, etc.), Hanhwa, Doosan, POSCO, Hyosung, CJ, Dentium, Austem, HANALL, Hankook Tire, Kumho Tire, Kolon, Sampio, Hanssem, LS Nikko, LS Cable, FITI, Amore Pacific, ST Pharm, Hanmi Pharmaceutical, Wooshin, Mando, GSM and some financial companies, etc. (approx. 100)
  - **American and Asian companies operating in the U.S:** Amazon, BCG, KPMG, Chase, HSBC, New England Financial(MetLife affiliate), Nippon Life Insurance, WorldQuant, Altus Group, Almo, Dacor, TMI, SGR, PSI, Superior Essex, etc. (approx. 100)
  - **Mid- sized Korean companies operating in the U.S:** South Pole, KISS Products, Shake N Go, Hairzone, jWIN Electronics, Lee Mode, OORI Trading, Spa Castle, Access Bio, FNS etc. (approx. 300)
  - **Large corporations operating in Korea:** Samsung(Mobile, Semiconductor, DS, Biologics, C&T, SDS, Securities, Life Insurance, Card, etc.), LG(Mobile, Electronics, Information & Communications, Chem, International, Securities, etc.), SK, Hyundai, Doosan, Boston Consulting Group, IVI(International Vaccine Institute) and other multinational corporations. (approx. 100)
  - **HRCap, Inc. collaborates with non-profit organizations and media, press:** Consulate General of The Republic of Korea, KOTRA(Korea Trade-Investment Promotion Agency), KITA(Korea International Trade Association), KOCHAM(Korean Chamber of Commerce), Ministry of Science and Technology of The Republic of Korea, IITP(Institute for Information & communications Technology Promotion), NIPA(National IT industry Promotion Agency), KSEA(Korean-American Scientists and Engineers Association), World OKTA, Korea Daily, The Korea Times, etc.

### 2) Integral business partnership with the Korean Government

- MSIP (The Korean Ministry of Science, ICT and Future Planning) & NIPA (National IT Industry Promotion Agency), IITP (Institute for Information & communications Technology Promotion) -> Global Talents Database System for Global Talents Scouting Project
- FKII (The Federation of Korean Information Industries) -> Searching and Matching Global Talents for Brain Scouting Project
- KOTRA (Korea Trade Investment Promotion Agency) -> KOTRA-HRCap Joint Global Talents Database Project, Korea-USA FTA Helpdesk Advisory Boards, Commissioned Member of KOTRA Global Regional Expert
- Institute for Information & communications Technology Promotion of The Republic of Korea, North America Recruiting Agent
- KEPCO (Korea Electric Power Corporation) -> Global Talents Database System for Global Talents Scouting Project

### 3) Possession of extensive candidate database

- Possess 60,000 full resumes of Korean Americans
- Possess 500,000 full resumes of non-Koreans in the U.S

### 4) Recognitions (Awards)

- Exclusive Agent for KEPCO (Korea Electric Power Corporation) in 2017
- Exclusive Agent for KOTRA (Korea Trade-Investment Promotion Agency) New York K-Move Center in 2016
- Exclusive Agent for “Global Talent Scouting Project” headed by Korean-Government Depts (MSIP & IITP) in 2015 (MSIP; Ministry of Science, ICT and Future Planning / IITP; Institute for Information & communications Technology Promotion)
- Exclusive Agent for “Global Talent Scouting Project” headed by Korean-Government Depts (MSIP & NIPA) in 2013 (MSIP; Ministry of Science, ICT and Future Planning / NIPA; National IT Industry Promotion Agency)
- “The 2012 Entrepreneur of the Year Award” selected by The Korean-American Scientists and Engineers Association in 2012
- “Entrepreneur of the Year” awarded by Maekyung Newspaper Media Group in 2012
- “Top 10 Asian American Business Award” given by The US Pan Asian American Chamber of Commerce in 2010
- “Leading Recruiting Firm in the US Recognition” given by The Korean Ministry of Knowledge Economy in 2005