

## HRCap Company Introduction

Founded in 2000, HRCap, Inc. provides total HR solutions in industries such as ICT (Information and Communications Technology), BioChem, and Finance, establishing itself as the largest Korean-American Global Recruiting / Headhunting firm.

- **Established** : June, 2000 (Englewood Cliffs, NJ USA)
- **Total HR Solutions Provider** : Executive recruiting / headhunting, HR consulting
- **Coverage** : North & South America, South Korea, Europe, Asia

### 1) Our Major Clients (approx. 1,000)

- **Large corporations operating in Korea** : Samsung (Electronics, Mobile, Biologics, Semiconductor, TPC, C&T, DS, Card, McKinney, Securities, Life Insurance, Corning, SEMES, etc.), LG (Electronics, Mobile, Display, Ad, CTO, CNS, Hausys, Chem, International, Securities, Siltron, Household and Healthcare, UPlus, etc.), SK (Holdings, Telecom, Energy, Innovation, Chemicals, Planet, Networks, C&C, etc.), Hyundai (Mobis, Globis, Translead, Capital, etc.), POSCO, CJ, Hankook Tire, etc. (approx. 100)
- **Multinational corporations operating in Korea** : AMAZON, BCG, KPMG, IVI (International Vaccine Institute), Merck, CIGNA, ADA Asia, etc. (approx. 100)
- **Branch offices of major Korean companies operating in the U.S** : Samsung (Electronics, Mobile, Life, C&T, Securities, Card, McKinney, etc.), LG (Electronics, Mobile, Chem, International, Ad, CNS, Household, Pantos, etc.), CJ (Foodville, Logistics, America, CGV, etc.), SK, Hyundai, Hanwha, Doosan, Hyosung, Posco, Posco Daewoo, Winiadaewoo, Shinsegae, Hankook Tire, Kumho Tire, Woori Bank, Shinhan Bank, KB Kookmin Bank, Wooshin, Austem, Line Friends, Kolon, Dentium, Hanall, Lotte NY Palace, Emart, Sempio, Hanmi Pharmaceutical, Flexfit, ST Pharm, Mando, GSM, LS Cable, FITI, GMB, Vatech, GPMG, KBIC, Cosmax, Pulmuone, Hansol America, AmorePacific, WConcept, etc. (approx. 100)
- **American and Asian companies operating in the U.S.** : BCG, KPMG, JPMC Chase, HSBC, Snowden Lane, New England Financial (MetLife), KDDI, Sapporo, True World, Nippon Life Insurance, Waren Averrett, WorldQuant, Altus Group, Almo, Dacor, TMI, SGR, PSI, Superior Essex, Think Surgical, ZT System, etc. (approx. 200)
- **Mid- sized Korean companies operating in the U.S** : Bank of Hope, South Pole, KISS Products, Caolion, CPI, Missha, Shake-N-Go, Hairzone, Spa Castle, Access Bio, FNS, Grand BK, Grant Supply, UMS, Royal Sovereign, Primacy Engineering, Nadri, Pointe International, etc. (approx. 400)
- **Collaborations with non-profit organizations, media, and press** : Consulate General of the Republic of Korea in New York, **KEPCO** (Korea Electric Power Corporation), **KOTRA** (Korea Trade-Investment Promotion Agency), **MSIP** (Ministry of Science, ICT, and Future Planning), **NIPA** (National IT industry Promotion Agency), **SBC** (Small and medium Business Corporation), **IITP** (Institute for Information & communications Technology Promotion), **KITA** (Korea International Trade Association), **KOCHAM** (Korean Chamber of Commerce), **KSEA** (Korean-American Scientists and Engineers Association), **World OKTA** (World Federation of Overseas Korean Traders Associations), Korea Daily, The Korea Times, etc. (approx. 100)

### 2) Possession of extensive candidate database

- Provide customized Executive Search service for global talent using HRCap's Database System (ERP, CRM)
- Possess 60,000 full resumes of Korean-American
- Possess 600,000 full resumes of non-Koreans in the U.S

### 3) HRCap Spotlight

- **Co-organized** Road to Employment Seminar and Guidebook Production/Distribution with the Consulate General of the Republic of Korea in New York (2018)
- **Organized and led** the KSEA US-Korea Conference (UKC) 2018 Public Session: *Career Seminar, Online / Onsite Job Fair, Lectures, Panel Discussions, Consultation, Symposiums, etc.* (2018)
- **Exclusive Global Agent** for KEPCO Global Target Recruiting (2017 - 2018)
- **Exclusive HR Agent** for KOTRA New York K-Move Center (2016 - 2018)
- **Exclusive Agent** for "Global Talent Scouting Project" headed by MSIP & IITP (2015 - 2016)
- **Exclusive Agent** for "Global Talent Scouting Project" headed by MSIP & NIPA (2013 - 2014)
- **"Entrepreneur of the Year"** awarded by Maekyung Newspaper Media Group (2012)
- Winner of **"The 2012 Entrepreneur of the Year Award"** selected by KSEA (2012)
- **"Top 10 Asian American Business Award"** given by The US Pan Asian American Chamber of Commerce (2010)
- **"Leading Recruiting Firm in the US"** recognition given by The Korean Ministry of Knowledge Economy (2005)